



2022

IMPACT AND LEARNING REPORT



MENTORING ALLIANCE

“Love one another, as I have loved you.”
(John 13:34)





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Kevin East

Why We EXIST

A Letter from the CEO

*"For Christ's love compels us... that those who live should no longer live for themselves but for him who died for them and was raised again."
II Corinthians 5:14-15*

Dear Friends,

Our aim is to share Life with every child we serve. In 2022, you showed up to help do just that – to walk with kids and families in our communities, providing tangible help and eternal hope along the way. It was an incredible year. Thank you.

I've often wondered what motivates an adult to volunteer some of their free time in order to impact the life of a child as a mentor, move someone else to work for low pay in an after-school program, or convince a college student



to serve as a counselor in one of our summer camps.

But when I get to watch our mission unfold through God's people, the answer becomes crystal clear.

The love of Christ compels them.

"When I get to watch our mission unfold through God's people, the answer becomes crystal clear."

Real people. Real stories.

A recent data point caught my attention. Of the families we serve, 40% of them are making less than \$25K per year. That low annual income number is staggering, and its negative impact is far-reaching.

However, in this season, we are seeing a growing number of people stepping up, stepping out, and stepping into the lives of

kids, youth, and their families to get to know them, listen to them, serve them, and love them. We call these people mentors and what they do is what we call mentoring.

Simply put, mentoring is discipleship. We know we can't change hearts. But we can present the gospel intentionally and regularly. This past summer our staff reported having 5,803 gospel conversations with campers during our summer camps, with 62 campers coming to Christ. But most of the time, mentoring discipleship is slow and steady, over a longer period of time.

Just this year, a young man named O'rion was having a tough time at school. Days were filled with behavioral issues and meltdowns,

resulting in poor grades. There was an inner battle brewing within him, the one created from the belief that everyone in his life leaves him. But then Randy

stepped in as a mentor. We've been amazed to see the transformation in O'rion, just by the steady presence of a godly man willing to walk beside O'rion and his family.

Or consider Bryson, a regular attendee in our after-school programs and summer camps. His parents say they grew up in lukewarm



Christian households, unaware of what a thriving relationship with Jesus looked like. But God used the godly staff in our programs to show and teach young Bryson what that could be. As a result, out of all the kids we served this past year, Bryson was awarded our Vibrant Faith award, as his love for Jesus is evident to everyone around him.

A look back. After two years of planning and preparation, we were excited to launch a new region of Mentoring Alliance in Central Texas, specifically Waco. This year we have focused on alleviating the growing pains of this expansion, the stabilization of the new systems and processes needed as a result, and the preparation for where we believe God is leading us in the future.

We identified seven strategic objectives to focus our attention on as an organization throughout all of 2022. Some of these included: preparing our programs to scale to new regions, establishing a multi-regional board structure, building a strong foundation for expansion, and fully staffing all our programs.

Here are some of the key results from a portion of our annual goals:

Goal: Launch Mentor Connect in Central Texas

Result: Made our first match of a mentor and mentee in Waco in October 2022.



Goal: Prepare our programs to launch in new regions

Result: Overhauled curriculum and created new staff manuals for all our programs

Goal: Create a pipeline of leaders trained for future need

Result: Designed and launched our new Leadership Development Program in the fall of 2022

Goal: Create momentum and visibility in the Central Texas area regarding MA

Result: Hosted our first luncheon in Waco with over 300 people attending

Goal: Reevaluate board governing structure

Result: Created a new board governance structure, adding regional advisory councils

Continued Challenges Though we have enjoyed much success this past year, we are also facing some significant struggles. First, we successfully opened a new region of MA in Central Texas, but we have experienced challenges in forming partnerships with some local school districts there. As a result, we have shifted our efforts to neighboring school districts and have been pleasantly surprised by their warm welcome.

Also, in the midst of the excitement of

We identified seven strategic objectives to focus our attention on



our expansion, we continue to experience what Jesus taught over 2,000 years ago – the harvest is plentiful, but the laborers are

few. Our mission is compelling, but we continue to struggle to fully staff our programs. It is painful to see our “waitlists” grow

throughout the year. We see the huge need for what we offer, but staffing remains our bottleneck. We revamped our entire recruiting



“FOLLOWING TO LEAD”
a Mentoring Alliance Podcast



What inspired you to start a podcast?: *I love to learn, and I love to invest in people. This gave me the opportunity to do both on a larger scale.*

What can listeners expect when tuning into the show?: *They will hear from real people that are following Jesus, and therefore leading differently as a result. I've discussed topics like parenting, organizational leadership, spiritual growth, and fostering/adoption/mentoring, with many guests.*

What does it mean to “Follow to Lead”?: *I think way too much has been written on leadership, and not nearly enough about following. Yet, I think faithful followership is the foundation for effective leadership. Following to Lead simply means before we live or lead we follow. We follow Jesus.*

What has been your favorite interview guest so far and why?: *I've had many amazing guests over the last 2 years of doing the show. I was probably most awe-struck by interviewing Josh McDowell. He has written an incredible amount of books that have sold hundreds of millions of copies and has made a tremendous impact for the kingdom for many decades now.*

What do you love most about hosting your own podcast?: *I love connecting with people that I find interesting and intentionally learning from them for about 25 minutes. This keeps me learning, but since I hit record and share it with others, it gives me the opportunity to continue to invest in other people, even from a distance.*

process this past summer and hope to see the benefit of it this next year.

Finances In 2022 we were able to award a record \$2.8M in scholarships (price reductions from what it costs us to serve their kids). This is important, as we want our programs to be affordable and effective for anyone who wants to participate.

We also invested \$380K straight into our program to make it more impactful and fun for kids. This includes a curriculum for Bible

We want our programs to be affordable and effective for anyone who wants to participate.

study and Social Emotional Learning (SEL), as well as new programmatic elements for our Summer Camp and After School programs.

Our total number of donors grew 37% this year, and we experienced a 23% growth in



the number of monthly donors. Because of the continued growth of our support base, and the tight control of our expenses, we finished another year ahead of budget.

We are grateful to continue to be in a place of financial stability. We consider it an honor that so many people have chosen to partner with us financially to serve kids and families in our communities.

A look ahead Building on the successes of these past few years, our focus in 2023 remains on building scale with sustainability - reaching even more people with tangible help and eternal hope.

This next year we will continue our focus on building out more of our programs in both Central Texas and East Texas. We will open our first summer camp location in Central Texas, expand our base of mentors there as well, and hopefully expand our after-school programs into partnering school districts.

We are launching into a new 10-year strategic plan, aiming to serve five different regions by the fall of 2032. In order to impact more people and do so in a way that truly lasts, we will continue to grow and diversify our donor base of support innovatively.

This next season of ministry is an exciting one. I am grateful you have partnered with us to get us this far and pray you will continue with us as we move forward.

As you can clearly see, our love for Christ will continue to compel us forward as we aim to impact many more kids and families in this next decade.

Because every child is worth it and the gospel compels us,



Sincerely,

KEG

Kevin East, CEO

“Iron sharpens iron, and one man sharpens another.”
(Proverbs 27:17)





Standing in the Gap

“It really takes a community to raise a child, no matter how much money one has. Nobody can do it well alone.” – Marian Wright Edelman

As much as parents want to be there for their child every moment of every day, there are times when life just simply gets in the way. Long hours at work. Summer break. Parenting alone. We all face situations when we need help. Every family needs an extra layer of support sometimes.

For every child we serve, there is a common problem. There is a

relationship-gap at critical times of the day and in critical seasons of life. The greater the gap, the greater the impact on the child. Studies show children who lack positive mentors in their lives are more likely to use drugs or alcohol, engage in violence, experience depression, struggle with self-esteem, or skip school.

Our kids and families need someone to stand in the gap with them.



Tangible Help Eternal Hope

When children are in need of these positive mentoring relationships, we're there to step in.

Mentoring Alliance mobilizes godly people into the lives of kids and families to provide tangible help and eternal hope. Through intentional mentoring relationships, we not only meet a critical need for families, but our programs are designed to help each child achieve three important outcomes: academic success, vibrant faith, and emotional resilience.

Why do we do this? Because every child is worth it and the Gospel compels us.



Three Programs. One Mission.

In 2015, three distinct yet complementary programs joined under the banner of Mentoring Alliance. These three programs work together to provide year-round support for families and help kids succeed in school, grow in their faith, and become resilient to life's challenges.



Mentoring Alliance **After School** partners with local school districts to provide quality, educational programs for children when the school day ends. Students are provided academic support, a healthy snack, purposeful play, social emotional learning activities, and Bible Study.



In addition to games, water slides, and other fun activities, **Summer Camps** provides each student with 90 minutes of daily math and reading instruction by certified teachers to combat the learning regression that takes place during the summer months.



Mentoring Alliance provides mutually transformative relationships through one-on-one mentorship as individuals and families share life together. The majority of our matches in the **Mentor Connect** program are intentionally made at the elementary level. This strategy provides the opportunity for long-term discipleship with maximum impact.

Waco, TX



Expanding into Central Texas

It has been a year since Mentoring Alliance has opened its doors to the Waco community and we are so grateful for the opportunity to serve this great city. I wanted to use this opportunity to highlight all of the wonderful things the Lord has done this past year.

- We have built relationships with over 80 families through our After-School program.
- Five neighborhood schools have partnered with us and have allowed us to

serve the students at their schools.

- We had our first Central Texas Fundraising Luncheon where more than 330 people gave over \$100,000 to help Mentoring Alliance provide tangible help and eternal hope to this community.
- We just launched our Mentor Connect program where community volunteers are matched with students in Waco through one-on-one mentoring relationships.

It really is incredible to look back and see all the open doors and relationships the Lord has provided for us this past year. As thankful as we are, we are going to continue to ask the Lord for more opportunities to serve here in Central Texas. Why? Because the love of Christ compels us.

Mentoring Alliance is now in two regions with plans to expand on the horizon. Here are our plans for Mentoring Alliance as we continue to expand our territory in Central Texas.

- It is our hope to be able to run our Mentoring Alliance After-School Program out of a school during the 2022-2023 school year. Our goal is two school districts, but we'll for sure take one!
- We are already in talks with one school district to provide MA Summer Camp to



their students this upcoming summer, which would give us the opportunity to build relationships with a lot of new families.

- We are well on our way to meeting our goal of 25 mentor matches through our Mentor Connect program. We will continue to meet with churches and other believers to mobilize as many Godly people into the lives of kids and families as possible.

If you are interested in learning more about our commitment to the Central Texas region, please feel free to reach out to us. We are



always looking for partners to help support us and the God's call for our organization.

And if you are ever near Waco, please feel free to look us up and stop by to see all the amazing things God is doing through this program. We'd love to show you around and introduce you to our team.



Here's to more,

Zach Garza
Regional VP - Central Texas



“All your children shall be taught
by the Lord, and great shall be the
peace of your children.” *(Isaiah 54:13)*

Bryson Morrison

Bryson's Vibrant Faith

written, designed & photographed by **Steve Gardner** contributing photographer **Matt Hogan**

When we first met Bryson, we were inspired to learn about his journey with autism and his progression. Our programs are for all of God's children, and Bryson is one of the many kids we get the pleasure of serving in our After School and Summer Camp programs.

Can you describe Bryson's autism diagnosis at age 2?

Jamie Morrison: "So, we noticed very early on with him that he was a little bit behind in his developmental milestones. And so I kind of pushed to get him that diagnosis and starting therapy. I think some families are very nervous about the stigma of the title and then, "What

does that entail?" But I feel like, honestly, the early intervention for him has meant the world to him. I mean, he was essentially nonverbal at two and a half. And you would never guess that if you know this child today, because he's probably the most verbal of everyone!



How has partnering with Mentoring Alliance nurtured your son's spiritual growth?

Mike Morrison: "If you put him in a positive atmosphere, he's going to correlate that to being a positive person. And so he's getting it at home, he's getting it at school, he's getting it after school, he's getting it during summer. It's a huge blessing. We couldn't have gotten to this point without solidifying that with Mentoring Alliance. I mean, with autism, he retains everything. It's great because he's teaching us now. He's been a huge advocate for kindness with his younger brother, Jackson, who is so accepting of everyone. And as a child of God, Bryson just wants to take care of everybody."

Were there any exciting spiritual wins you noticed in Bryson?

Mike Morrison: "I mean, when he came to me and asked to be baptized and he came to us and said, 'I really want a Bible, that was all from MA. 100% from the staff at MA!'"

Jamie Morrison: "That's when, all of a sudden, we noticed he was looking at verses. He wanted to know what that meant. He was wearing in his Bible!"

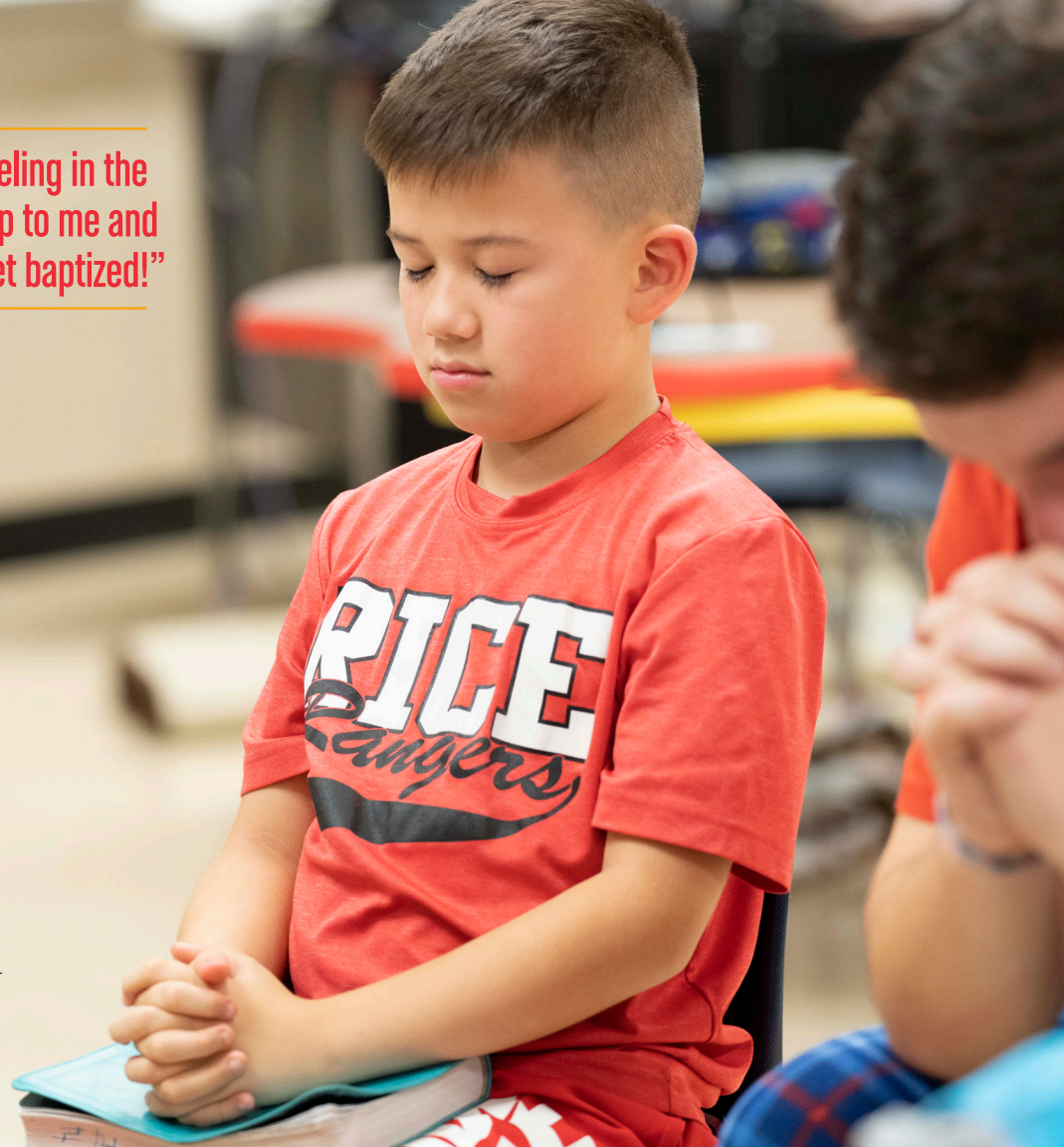
Hallelujah! And so, how exactly did Bryson ask about getting baptized?

Mike Morrison: "It was the greatest feeling in the world when he came up to me and said, 'Dad, I want to get baptized!' And to ask him what that means and hear him say, 'I want to



"It was the greatest feeling in the world when he came up to me and said, 'Dad, I want to get baptized!'"

(Top left) Bryson leads his friend Alan Ortega, 9, and younger brother Jackson during Worship Wednesdays at Summer Camp. (Middle left) Bryson and buddy Alex Omere, 10, play soccer at MA After School. (Bottom left) Jamie, Jackson, Bryson and Mike enjoy a summer afternoon on the playground. (Right) Bryson prays during MA Bible Study.



have that relationship with God and to help everybody. I want to be a good person," it just melts your heart. And that's him taking those next steps. He's genuinely pushing for that passion."

Jamie Morrison: "It makes us excited to grow our faith even more and then the fact that his counselor from MA was at his baptism was just that next step above and beyond. Even though he's not a counselor here this year, we still see him all the time and Bryson still talks about him all the time. So it's not just about when they're here. It's not just coming in and leaving. It's that continuous relationship and it's something that just can't be replaced."

And as parents, how has MA supported your personal relationships with the Lord?

Jamie Morrison: "I didn't grow up in a very strong faith-based home. We didn't go to church routinely. And so when we got married, I knew that that's something that was very important as we grew our family. Bryson challenges me on a daily basis to learn more about my faith and gosh, his photographic memory. He's essentially leading my spiritual growth!"

Mike Morrison: "He's living proof that the Lord will have your back no matter what. And so just like she said, you know, we're not the shepherds. It's God working through him to shepherd us." •

Jace “Baby” Hinojosa

BABY, COME BACK

written & photographed by [Steve Gardner](#)
copy editors [Mark Lamb](#), [Cathy Faulkner](#)

Upon meeting, the Mentoring Alliance Summer Camp staff instantly fell in love with little Jace, whom his mother, Sherie affectionately called “Baby.” God was certainly orchestrating this divine appointment within the MA community. For when the unexpected hit, Christ made a way back home in all of their hearts.

>>>SUMMER 2021

Red Carpet Entrance... It was a humid Monday morning, early in the month of June, when the counselors and on-site staff at Moore Middle School first met Jace Hinojosa for the start of Mentoring Alliance Summer Camp 2021. Upon trepidatiously slinking up the red carpet entrance, one of the first things they noticed was just how uncomfortable the little guy must've felt about the whole idea of camp.

“There’s a little bit of a communication barrier,” Site Coordinator and Team Leader Lea Nell Dungo gently articulated in an

interview. “He had a hard time, kind of, telling us what it is that he wanted.”

A Whole New World... Throughout the first few weeks of camp, Jace didn’t utter a word. He feared the loud hand dryers in the boys’ bathroom. And he clung to his older brother, Jeremiah, who just reached the age to begin volunteering on the camp’s work crew staff.

“He [Jace] was in love with the little things; the grass, the flowers. And then he started wandering away from his group.” Senior Counselor Kaleigh McClure affectionately shared. “So we were like, ‘We’ve got to figure

out something to do!’ At the end of that day, we talked to Mom.”

We Call Him Baby... The staff soon learned that Jace’s mother, Sherie lovingly called him Baby, and so they adopted this term of endearment to help him feel more at home once she dropped him off every morning. With a bright smile matched only by the early sunrise, Sherie was eager to help support everyone with special tips and advice for all of her youngest son’s personal needs.

“I actually knew his mom before I knew him,” Senior Counselor Collin Durham nodded, recalling with a smile. “She actually hired me to work at Brookshire’s grocery company. She was the first person that I was ever interviewed by. So it was in the middle of the summer that she came to pick him up, and I kind of recognized her and she recognized me. It was like an ‘Aha!’ moment of, ‘Oh my goodness, like, you’re Baby’s mom?!’ It was really cool to connect the dots there.”

Talk of the Town... As the weeks continued, Lea Nell’s staff observed the steady growth of Baby’s comfort level in the new environment. And they weren’t the only ones observing! Day in and day out, Baby would follow them around the school, as if a member of Lea Nell’s counselor team. As her staff would respond to daily operational tasks, he would mimic speaking into the toy walkie-talkie clipped

Throughout the first few weeks of camp, Jace didn’t utter a word.

Senior Counselor Collin Durham hosts Bible Study with Baby at Summer Camp 2022

to his t-shirt collar. Slowly but surely, a soft, high-pitched word or two would come out of Baby. And with Sherie's sincere enthusiasm and love for Mentoring Alliance, by the end of the summer, Baby was quite literally the talk of the town.

"I originally just saw her [Sherie] as a great boss and a great leader and was Christ-centered," admitted Collin. "But then as I got to see her as a mother and just interacting with both of her sons, I could tell that they were well-mannered and that she was raising them in the right way and leading them on a path with Christ, which is something that we implement here at camp."

>>>Spring 2022

Crushing News... "I happened to just be in a Bible study with a bunch of friends and got the call," Collin quietly recollected the day he found out about Sherie's breast cancer diagnosis. "I was pretty crushed."



"It honestly broke my heart just knowing that she was going through all of that," Kaleigh spoke softly. "But it honestly made me respect her more as a mother because even though she was having doctor's appointments all the time or just probably in a lot of pain, she would do everything she could for Baby. She still had that motherly love for her children."

"We care for this family so much and we got to witness the way that they love each other. Honestly, they're like family to us. The amount of time that we spent with Jeremiah and Jace

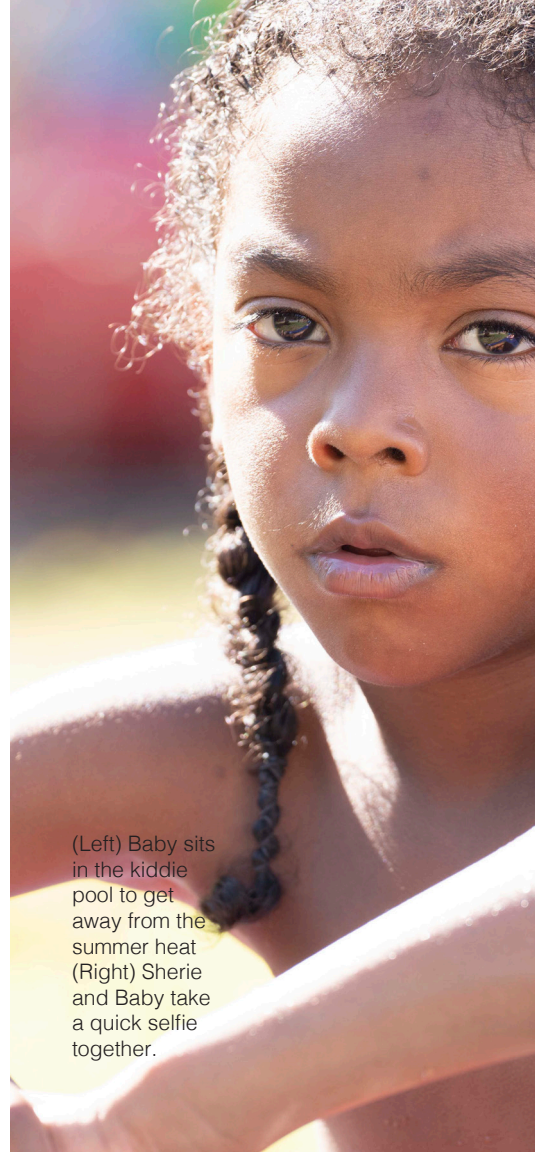


really made them feel like they were little brothers in a way." Lea Nell remembered with emotion. "And it was a joy to see her every single day."

Prayer and Surrender... On learning of Sherie's tragic passing, the team grieved for the Hinojosa family's loss and intercessory prayer broke out. With that, questions ensued throughout the remainder of the spring semester. How were Baby and Jeremiah handling this difficult time? Would they be back at camp this year? In what ways could the team come together in support of the family? Nothing quite

"We got to witness the way that they love each other. Honestly, they're like family to us."

(Bottom left, LTR) Joe, Jeremiah, Baby and Sherie take a quick road trip selfie on the way to family fun
(Top left) Baby and older brother Jeremiah enjoy the lego pit at Summer Camp 2022.
(Top right) Site Coordinator Lea Nell Dungo receiving a morning hug from Baby



(Left) Baby sits in the kiddie pool to get away from the summer heat
(Right) Sherie and Baby take a quick selfie together.

like this had ever happened before within the close-knit Mentoring Alliance community, and such a challenging time could only ever be surrendered into the hands of God.

>>>Spring 2022

Baby, Come Back... It was another hot and humid June morning. Every year, the first Monday of camp is always filled with anticipation, but this particular year— and at this particular school—the suspense was on a whole new level for Lea Nell and the rest of her staff. As the smart watches struck 7:00am, kids started getting dropped off, car after car, and led through the doors for another first day of Summer Camp 2022.

But in the back of every counselor's mind, the same questions resided in everyone; "Where was Baby? What kind of emotional state would he be in? Will he be the same kid as last year? What would be the first thing he needed to hear from the MA staff?"

Then, all of a sudden, the staff held their breath as Baby's father Joe Hinojosa's pick-up truck stopped at the sidewalk curb and little Baby hopped out of the backseat. As tears began welling in their watchful eyes, Baby didn't even hesitate to sprint joyfully down the red carpet and into the arms of every staff

member, one-by-one, as if he hadn't missed a single day with them. Relief filled the hearts of every team member, knowing that maybe even just for this monumental season of life, Baby was right where he belonged.

Precious Provision... "I think that from a theological perspective, we can understand how Christ's plan is perfect and ordained, but being able to see it in reality is so special." Jason Jones, Senior Work Crew Director recounts with excitement.



The staff at Moore Middle School felt blessed to receive Baby and his older brother, Jeremiah into the program again. And Baby didn't skip a beat! Throughout the second summer, Baby began to communicate and express even more with the staff and fellow campers. Even amidst all the painful trials over the last twelve months, Lea Nell and her team were amazed to see God's loving hand at work in all their lives, providing the precious Hinojosa boys with fellowship, fun, and a place to truly feel Christ's love.

"Moments like this allow me to see the bigger picture of why [Mentoring Alliance] is here. This is the Gospel," Lea Nell declared with conviction, "It's still a grieving process. But this is [being] the hands and feet of Jesus, by providing a very tangible need for this family in a season where they really needed it."•

“Sing to him, sing praises to him;
tell of all his wondrous works!”
(Psalm 105:2)





2022 Impact At-A-Glance

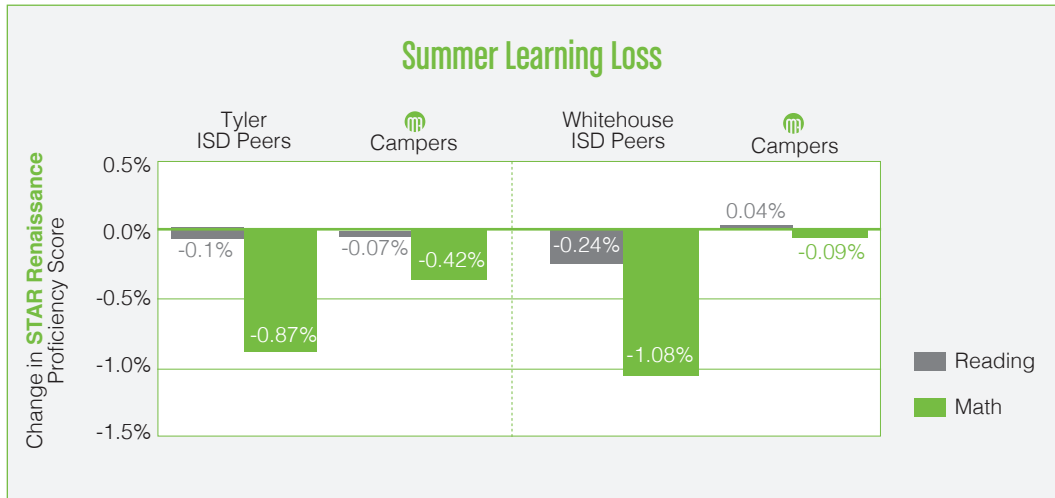
The information provided is based on reported survey data from several hundred students and parents. Research and insights provided by *Excellence in Giving* philanthropic advisory.

70x
Number of snacks or meals provided to each kid this year

25
SCHOOLS SERVED

two hundred
hours serving

2,148
KIDS SERVED



What is “Learning Loss”?

Nelson Mandela said it best- *“Children are our greatest treasure. They are our future.”* One way we can better prepare children for the future is by ensuring they have academic security year-round. Children experience a phenomenon called “learning loss” in the summer due to being out of the classroom for three months.

However, research shows that the positive impact of summer programs lasts at least TWO YEARS for children! With the help of programs like Mentoring Alliance Summer Camps, children can return to the classroom confident

in their education and more prepared for the future.

To determine the effectiveness of Mentoring Alliance Summer Camp in reducing summer learning loss, standardized reading and math scores from before (Spring 2022) and after (Fall 2022) Summer Camp are analyzed for kids coming from K–4th grade and going into 1st–5th grade. Results are compared to weighted class averages from summer campers’ schools.

On average, Tyler campers experience 2/3 less learning loss in reading and cut math losses in half compared to their peers who did not attend Summer Camp.

80%
of kids grew closer to God at Summer Camp

7/10 campers feel more prepared for school this year because of Summer Camp

6K Gospel conversations sharing the good news of Jesus Christ with the lost and searching at Summer Camp—trusting the Holy Spirit with the results.

Each kid received 10 hrs/wk
of academic instruction per summer

8 out of 10
students finish half or more of their daily homework during After School

73% of kids
feel that After School Staff love them

33% of parents
say their child prays or reads the Bible more at home because of After School

32% of parents
say their child chose to trust and obey Jesus for the first time because of After School



63% of parents
say their child showed improved behavior because of his/her mentor

9 out of 10 mentees set a future goal because of their mentor

504 Mentorship Matches* since 2015*



Program Testimonials

“Whether you are in need of substantive after school care, fun summer camps that keep kids ready for the upcoming scholastic year, or you’re wanting to share life and be a role model for someone else, look no further than Mentoring Alliance.”—(David Nix, MA Investor)

“As a mom of four kids, being able to give, so other moms and families can have a safe place for their kids where they will be encouraged by young mentors to love Jesus, it’s an opportunity I won’t miss.”—(Tania Morales, MA Investor)

“I will NEVER be able to say enough good things about MASC. I only wish I could afford to take off the whole summer so I could go too!”—(Monica Jastrow, Mother)

“I give because I believe in the mission of reaching all people and especially those who are underserved or kids who need help because of a difficult family situation.”—(Anonymous Investor)

“I support Mentoring Alliance because of the people who run it, the evidence of their hard work and success, and the ministries that it is providing.”—(Anonymous Investor)

“You all are amazing! I watched my daughter grow in Christ this summer. I wish i could hug all of your necks and thank you all for loving God and loving on these children this summer. You all are doing great and wonderful things. I can’t say enough great things about your programs. Thank you guys so much!”
—(Nicki Douglas, Mother)

“I love that when Kesley comes home she can recite parts of bible verses to me that her counselors have taught her. Kesley’s relationship with God has grown through The Mentoring Alliance Summer Camp.” – (Anonymous Mother)

“We love what Mentoring Alliance does for our community through mentoring, education, and fun activities. It’s a no brainer for us to support!”—(Anonymous Investor)

“My daughter loves the After School program! She love love looves her counselors, always trys to get them to get in the car with her to come too!” —(Tonya Fischer, Mother)

“I want to know my life is investing in others for the sake of eternity and supporting Mentoring Alliance is one way I can do that.”—(Anonymous Investor)

2022 Financials

21-22 Operating Revenue

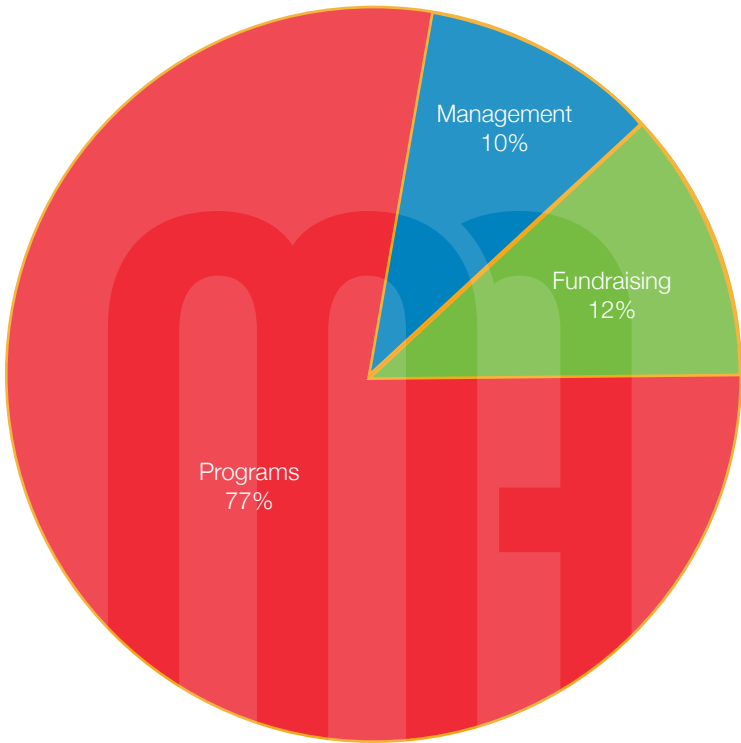
Program Fees	1,581,790	25%
Special Events	280,819	4%
Foundations & Grants	549,524	9%
Churches	75,826	1%
Individual & Business Contribution	3,475,564	54%
Other Income	877,905	13%
Investment Income (loss)	(456,505)	-7%
Total Operating Revenue	6,384,823	
*Capital Income	1,001,548	

Total Revenue 7,386,371

21–22 Operating Expenses

Programs	4,974,478	77%
Management	791,622	12%
Fundraising	675,114	10%
Total Expenses	6,441,214	

Surplus (Deficit) 945,157



Notes:
*Capital Income is comprised of donated real estate & sale of real estate
**Unaudited



Board of Directors

Justin Lindley | Chair
Partner, Gaston & Lindley, PLLC

Carrie-Ann Jasper-Yearty | Past Chair
VP People & Culture, Jasper Ventures Inc.

Chris Craddock | Treasurer
Principal IT Project Consultant,
Providence Consulting Group,

Megan Tarrant | Secretary
CEO, Clements Fluid Management, LLC

Andy Guinn | Development Chair
Owner, Cornerstone Brokerage, LLC

Ricky Garner
Pastor, Bethel Bible Hope Church

Jim Nipp
President, The Genesis Group

Vicki Raabe
Community Volunteer

Rick Rogers, MD
Pediatrician, Christus Trinity Pediatric Clinic

Jet Schuler
Owner, Caregivers Home Health Texas

Joshua Ungerecht
CEO, JRW Research & Consulting, Inc.

Susan Wommack
Sr Director, National Christian Foundation

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Tara Hinton
Thomas Neuhoff
Bill Evans
Rowdy Nutt
Jeff Millslagle
Shannon Glenney
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Dr. Johnita Ward

CTX Advisory Council

David Sykora
Leslie Rhea
Jason Ramos
Lucious Alexander
Ashton Gustafson
Sterling Hill
Everett Phipps
Erin Dubois

Letter from the Board Chair



When I was little, and we were somewhere busy, my father would take his business card, write my name next to his, and put it in my pocket. My father loved me, but he knew that if I got lost he couldn't simply "love" me back home. So, he made sure that if we were ever separated I had the details necessary to

remind me, and everyone else, who he was, who I was, and how we could be reunited.

I never got lost and had to use the card. However, I was once separated from my Heavenly Father by my sin. I should emphasize here that I am so grateful to have been well loved, provided for, helped, and mentored by many wonderful people. I want others to experience these things too. But none of that solved my sin problem or changed my eternity. Placing my faith in the finished work of Jesus Christ did. That happened because I was told, and I heard, and I read, from the bible, the complete truth about who God is, who I am, and what Jesus did for me.

There's a basic truth that I find myself too often convicted by: The Gospel of Jesus Christ is a content message that compels consistent conduct. It's not a conduct message that excuses us from expressing the details of the dispatch.

We want to help people. And we want to them to know and love Jesus as their Lord and

Savior. Partnering with Mentoring Alliance is an opportunity to provide both tangible help and eternal hope.

That's why I'm impressed, and happy, when I review this report and see that the people of Mentoring Alliance serve with excellence. Adults are made mentors and given the chance to make a disciple. Students are mentored, taught, loved, and provided for in a way that greatly impacts their present circumstances. The numbers prove it. But I am compelled to support Mentoring Alliance by the examples of people tucking the details of God's truth into the pockets of students' hearts and minds so that their eternity might be impacted by knowing who God is, who they are, and how they can be with Him.

I hope you are similarly compelled.

With love,

Justin Lindley, Chair



**“I press on toward the goal for the prize
of the upward call of God in Christ Jesus.”**
(Philippians 3:14)



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