

2021 IMPACT & LEARNING REPORT

# MENTORING Alliance

exists to mobilize godly people into the lives of kids and families, to provide tangible help and eternal hope.







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# "

Mentoring is about moving toward the vulnerable, the pushed aside, the least likely, most struggling, outcast, desperate and systematically broken people."

## MESSAGE FROM THE PRESIDENT & CEO

**Tangible help. Eternal hope.** These four words slipped out of someone's mouth years ago in a meeting. We had been struggling to clearly describe and define what we hoped to provide every family we served, when someone sheepishly offered these dual, two-word descriptors to sum up the entirety of what we offer. And they were spot on.

What has now become our tagline, these four words communicate what we have been doing for years - mobilizing godly people into the lives of kids and families, to provide tangible help and eternal hope. We do this through mentoring.

Mentoring is about moving *toward* the vulnerable, the pushed aside, the least likely, most struggling, outcast, desperate and systematically broken people. This is what God did for each of us. When we were lost, hurting and without hope, He came to us.

This is what the work at Mentoring Alliance is all about. We want to recruit, train, equip, mobilize and support godly people to move toward kids and families in their communities through mentoring relationships. And we are compelled to impact more in the future.

#### **GROWING IN THE MIDST OF CHALLENGES**

Just when we thought the difficulties of 2020 were coming to an end – the pandemic, the societal unrest caused by the continued injustices to people of color in this country, and the economic instability – 2021 seemed to bring new challenges as "ripple effects" from these significant issues of the past.

Hiring part-time staff and summer staff has become increasingly difficult in our current climate. This has caused us to reevaluate our salary structure for those positions, adding \$400K in new payroll costs to our current budget in order to stay competitive.

The pandemic has kept closed some school districts that we would hope to serve and has caused many families – particularly those from lower socioeconomic backgrounds – at times to withhold their children from participating in the programs we offer.

THE EAST FAMILY

Yet in the midst of these challenges, we have continued to grow. Consider these goals:

#### **2021 GOAL REPORT**

# GOAL: Open new region by the fall of 2022 RESULT: Opened the Central Texas region based in Waco in fall of 2021 GOAL: Expand summer camp reach and impact in East Texas RESULT: Opened fifth camp site and first in Whitehouse, TX, in summer of 2021 GOAL: Overhaul after-school programs to maximize impact specifically in focus areas of Vibrant Faith, Academic Success and Emotional Resilience RESULT: Launched and fully implemented new Bible study curriculum, Social Emotional Learning, and an enhanced academic support program

GOAL: Grow a productive endowment that actively generates operational revenue support RESULT: For the first time, endowment began generating \$100K of scholarship support to offset our operational expenses

#### **AN IDENTITY CHANGE**

In 2019 our Board of Directors made a unanimous decision that it was time to start looking to expand our operation and begin serving other communities. In 2021, that decision became a reality.

After serving kids in East Texas for decades, Mentoring Alliance is now a ministry serving multiple regions of Texas.

Well ahead of our goal to "open a new market by the fall of 2022," we have now opened Mentoring Alliance in Waco, TX, and plan to serve more of the Central Texas region in the future.

After many meetings with key leaders in the Waco community, it was determined it was the right expansion city for us. That idea was confirmed when the Board of Directors from Boys & Girls Clubs of Waco did the unthinkable. In April of 2021 they voted to dissolve themselves as a non-profit and donated all their assets to the Mentoring Alliance so we could open operations there. By the end of May 2021, generous investors in this ministry had committed to underwrite nearly all the projected costs of expansion and growth for the next three years.

#### LOOKING AHEAD: 2022 AND BEYOND

Growing requires change. This is the challenge – and opportunity – for us in the near future. As you might expect, growing into an entirely new region has brought many challenges for us. Many of those were anticipated, but some were not. Over the next year we will need to address these challenges in a way that helps both regions we serve to thrive. This will require us to focus on stabilization in some key areas: staff structure, operational support and consistency in our programs.

Our hope is that Central Texas is the first of many expansion regions for Mentoring Alliance in the future. In order for that to become a reality, we will address these key areas with diligence over this next year.

2022 is poised to be our largest and most impactful year of ministry that we've ever had in the history of this organization. We believe the need in communities is significant, our mission is compelling, and the kids are worth it. For those reasons, we will continue to be nimble and adapt so that we can best serve and support families.



#### FINANCIALS

As you'll see later in this report, God has richly provided for us financially through many of you. We have no debt, have a healthy cash reserve, and are continuing to work closely with our Board of Directors to best steward these resources.

In the midst of our growth, we recognize we need to grow our base of financial support as well. This has culminated in new, extraordinary efforts to enhance our digital fundraising and grow our monthly supporter base. Our goal is that three years from now we will have grown our number of yearly investors in this ministry by 300%. This would create a healthier model of support than our current, top-heavy dependence on major gift investors.

### **ON A PERSONAL NOTE**

Many of you know I was diagnosed with Stage 3 colorectal cancer in June of 2020. The second half of 2020 and the first half of 2021 was filled with all sorts of treatment for me: 12 rounds of chemotherapy, 28 treatments of radiation, two surgeries and plenty of rehab. As of October 2021, I am done with all my treatment and have been pronounced that I'm in complete remission. Although I would prefer to say I'm "cancer free," that is a designation apparently reserved for those that have been in complete remission for five years. Walking through cancer has been difficult on me personally, on my family, and on our great staff team at Mentoring Alliance. They, along with many of you, have been so extravagant in your love and support of me. So with as much weight and potency that I can convey in two words, thank you. Receiving your outpouring of love has been humbling for me. I will never be the same as a result.

### CONCLUSION

We see in I Thessalonians 2:8 the apostle Paul told the church of the Thessalonians that he was "well pleased to offer you not only the gospel of God, but our very lives." Before the concept became more popular and mainstream, Paul was busy mentoring. He was sharing his life, and sharing the gospel at the same time. I'm glad we are invited to do the same now. What an honor.

On mission together,



K7G

KEVIN EAST President, CEO & mentor

## KARRINGTON WISE CELEBRATE THE ONE!

This year's opportunity to Celebrate The One focuses on a very special young woman that has a unique 10 year history with Mentoring Alliance that started in 2011.

KP's (KP because her campers couldn't pronounce Karrington) story is special because of its longevity and the clear thumbprints of God throughout her involvement with Mentoring Alliance. KP was part of MA before MA was even around. She and her family were introduced through the original Gospel Village program that met in the townhome complex where her family was living at the time. GV was eventually folded into the Mentoring Alliance brand as one of the three ministries of MA: After School, Mentor Connect and Summer Camp.

KP has an amazing testimony about her faith journey being wrapped in Ephesians 2:10. She sums it up as grace – faith - saved! She would say that she knew "about God" but did not "Know God."

Averi Brown is a leader that pursued KP with intentionality. Averi worked with KP in the After School program at Brown Elementary. It was during I knew a lot about God but I did not know God." this first stint in After School that KP fell in love with the Mentoring Alliance people and program. She shares that she loves working directly with the kids that come from hard places and the ability to pour into new college staff and help show them the ropes about how the program works and where to find all of the answers to her questions.

KP loves to edify her mom, Kim, and talk about how tough she is and how deeply she loves each of her nine kiddos! KP is one of nine and credits her mom for being tough on her and not letting her quit when things got too hard, like school, or volleyball, or just life in general.

KP also shares about her affection for her mentor, Alaina Head. KP and Alaina met in 2011 as part of the original mentoring effort mentioned earlier. When talking about Alaina, she refers to her as a second mom in a lot of ways. She never saw her as competition with her biological mother, but as an additional mom who was always willing to listen and share and spend time together. Alaina has four kids of her own these days, but KP laughs when she says that she was Alaina's trial child...before she had her babies... KP tears up just talking about her and how much she appreciates Averi's friendship and mentorship in her life today."





Alaina

Karrington shares that 'being a part of Mentoring Alliance is life changing' and that she would not give back one second of it."

This relationship is a good example of one of the outcomes that the Mentoring Alliance tries to pursue. Life on life, for life!

When asked to share how she's benefited from being a part of the Mentoring Alliance family for so long, she quickly points to the strength of her faith today. She believes that the COMMUNITY that she has found, both in mentoring relationships and in her working with the staff from the After School and Summer Camp programs, have given her the foundation of good friendships that she said are so critical to make it in the world today.

In an impromptu tour last summer in front of school administrators and investors into Mentoring Alliance's efforts in the public schools, KP said she feels compelled







to give back. "I feel like I'm giving back because Mentoring Alliance gave a lot to my family," KP said. "They did a lot for us and it just means so much to give back to these kids because they come from really broken homes. I hear a lot of stories every day. I get to hug the kids and tell them that I love them and share God's story with them. It means a lot."

KP goes on to share with the group that she "is so thankful for the investments that the community makes into Mentoring Alliance."

Karrington shares that "being a part of Mentoring Alliance is life changing" and that she would not give back one second of it. God has used the people of Mentoring Alliance to change her life! We feel so fortunate to be able to have Kerrington as our "Celebrate the One" focus this year. Her faithfulness and growth over the years are so exciting to witness. We're thankful to see the fruit of tangible help and eternal hope in such a clear picture! I get to hug the kids and tell them that I love them and share God's story with them. It means a lot."



## INTO THE LIVES OF KIDS AND FAMILIES

Not only have we stopped the summer slide, we're even seeing kids advance one grade level as compared to their peers who do not attend the summer program."

> - Dr. Christy Hanson, Asst. Superintendent of Tyler ISD

For the past six summers, I've personally witnessed God do incredible things through Mentoring Alliance Summer Camps. The program has grown from a couple of sites in Tyler into five locations, including our newest addition in Whitehouse.

fomething

Our mission statement is, "We exist to mobilize godly people into the lives of kids and families, to provide tangible help and eternal hope."

The "tangible help" piece expresses itself through our partnership with TISD, providing 90 minutes of daily math and reading instruction to over 1,250 children during the summer. The job that teachers and counselors do in the classroom is second to none! They work together to prevent any regression incurred over the summer and even work to help kids who fall behind catch up.

Dr. Christy Hanson of TISD is quoted as saying, "Not only have we stopped the summer slide, we're even seeing kids advance one grade level as compared to their peers who do not attend the summer program."

The Eternal Hope that is provided at camp not only impacts kids but impacts families. Remember how the mission statement reads "into kids and

families?" It left me to wonder long ago, if we primarily work with kids, how can we reach their families? The answer to that question is summed in a phrase my dear friend calls "ripples of grace." The point of the phrase is that what we do in kids' lives doesn't just stop with them. Just as a rock thrown into a pond causes a series of waves, it is with grace imparted to a child. A grace-filled child can't help but tell mom what they learned about Jesus at camp and how they want to live for Him. They can't help but tell dad their favorite verse and how they want to learn more. That's the ripple effect reaching even those who are not in our program. As a result, parents who didn't know Christ come to know Him. Families that weren't in the church are now worshipping God together. God uses the children as vessels to help change the home, the community, and the city.

As an organization, we are grateful to God to be a part of the Kingdom work that He is accomplishing in our community.

A big thank you to all the families, college staff, teachers, administrators, investors, and all other partners who work together to make what we do possible. You have made Mentoring Alliance Summer Camps a place for kids to learn, grow, and thrive.

- Ian Wade Camp Director / Boulter Location And I trust God that he'll take care of us because we are doing things for the right reason. And that is to serve the kids of our community."

> - Dr. Marty Crawford, Superintendent of Tyler ISD







BOYS & GIRLS CLUBS

#### **Overview**

In August 2020, everyone working in schools was preparing for a year of unknowns. On the heels of a school year cut short by COVID-19, we were simply grateful to be operating a program once again. However, we knew the year would be full of unique circumstances and challenges.

And that certainly proved to be true as we learned how to contact trace, communicate with families, and provide a healthy and safe environment for our staff and children. In the midst of these changes, though, we still saw hundreds of children experience impact through our staff and program.

## Highlights

Even as we operated the program this year, we also began a process of review for our program. Our team considered what opportunities we might have in a new school year to take MA After School to the next level. For months, our team worked diligently preparing for a new and improved program while continuing to make sure the current school year was running smoothly and excellently. We can't wait until next year to tell you all about these exciting changes!





## **19** Iocations in Tyler, Whitehouse and Bullard ISDs



12



## Thank You For Loving Me

Sometimes it just takes the words of one second-grader to see the impact.

Celeste is a student at Birdwell who was going to be unenrolled for financial reasons. Site Director Kaily spoke with Area Directors who spoke with our registration team and Celeste's family...a payment plan was figured out and Celeste is back!

On her first day back in program, Celeste created this card on her own. It doesn't say "thanks for being fun" or even "thanks for helping me."

It is evident that our staff are intentionally investing in Celeste and all our students because they have love to offer that overflows from them.

**1555** total staff throughout school year **1,230** individual students served throughout school year



This summer was a return to normal in many ways for our campers and staff. No longer required to wear masks or operate within strict guidelines, campers got to enjoy the fun of activities, Bible study, singing and dancing, and building relationships with each other and counselors.

In the midst of all of this, we were excited to explore new opportunities as well.



## **Boulter Location Reimagined**

In partnership with Tyler ISD, our staff reimagined our Boulter location. With increased focus on academics, the Boulter location served specifically selected children. Teachers at local elementary schools selected students in greatest need of this additional summer support. And through our partnership with the district and our many local supporters, MA Summer Camps was offered at no cost to these children and families.

Students worked hard in the classroom, but also got to enjoy some exciting field trip experiences if they achieved certain attendance goals.



**3,395** bible studies were taught



## Addition of Whitehouse Site

A fifth site was added this summer in Whitehouse ISD. We are grateful to be able to work closely with this district for After School and now Summer Camp as well. In addition to providing facilities and teachers, the district also provided a school counselor who served as additional support for our staff and kids.

> Part of our strategic plan in Whitehouse is to strengthen partnerships. This is one that we believe is strong and only getting stronger."

> > - Dr. Chris Moran, Whitehouse Superintendent

## **Bible Study: Seek and Find**

For the first time ever, our team incorporated a theme and wrote a custom Bible study for our staff and campers. This year's theme, "Seek and Find" was based on Jeremiah 29:13, "You will seek me and find me when you search for me with all your heart." Each week, campers were taught about a unique attribute of God.







#### **New Church Partners**

Mentor Connect has five new church partners with at least one active match for the first time.

#### **Expansion to Lindale**

Mentor Connect was thrilled to introduce our program in Lindale. After building relationships with local pastors and churches in the community, our Mentor Connect team was able to find enough mentors and mentees to make six matches this year! We are eager to serve in a new community and see more lives impacted through mentorship and discipleship.



## **Ginnie and Teona**

Ginnie and Teona have been matched for almost two years. Ginnie is a senior at UT Tyler and Teona is a senior at Tyler Legacy. During the time they have been matched, Ginnie has walked alongside Teona and encouraged her to think about going to college to study something that she loves.

To help expose Teona to new opportunities, Ginnie would bring Teona along with her to UT Tyler's campus. She also introduced Teona to guidance counselors and professors.

Teona is nervous about graduating high school because she does not know what is next, but Ginnie has graciously been a great support and guide.

Ginnie has walked alongside Teona and encouraged her to think about going to college to study something that she loves."





**C** Teona is becoming more and more interested in college and we look forward to seeing where the Lord will guide her."

## THE DEEP & WIDE CAMPAIGN

In the spring of 2019, Mentoring Alliance embarked on the Deep and Wide campaign. Deeper and more relationships in East Texas, and wide meaning other regions. As Kevin wrote about in the CEO's Letter, as of the fall of 2021, Mentoring Alliance launched operations in Waco, Texas. This was one year ahead of what our three year plan called for. With God's grace, our plan is to have all three programs up and running by the fall of 2024.

God led Zach Garza Sr. to become the Regional Vice President of Expansion for MA. He and his family moved to Waco late last spring and Zach has been working the plan every day. Hiring new staff, training said staff, meeting with constituents in Central Texas and helping to oversee the rollout of our After School program currently picking up kids from five elementary schools. Biggest change with Mentoring Alliance is JOY...it's all over the staff, and the kids experience it everyday."

- Louise Reidling







**C** I asked Tre how he liked the new Mentoring Alliance program. He answered, "It's different from last year." I asked, "Is that a good thing or a bad thing?" Tre smiled as he said, "That's a real good thing."

- Zach Garza, RVP Mentoring Alliance

# THE THEOLOGY OF The red carpet

For several years, Ian Wade has been the Site Director at Boulter Elementary for the Mentoring Alliance Summer Camp Program. Something special originated from this site because of Ian's love of Disney and his commitment to Excellence, which is one of the Five Core Values at MA.

Seeing the stress and tension throughout the country two summers ago with high profile ramifications, Ian wanted to acknowledge the reality of these situations in the black and brown communities, but acknowledge and act in a manner that didn't distract from the mission of serving the kids at Mentoring Alliance. He wanted to implement a tangible expression telling the kids and staff that they DO MATTER.

Daily, each child has to walk the red carpet when their ride drops them off at the start and picks them up at the end of their camp day. Kids are encouraged to "show out" and do something fun while coming into He wanted to implement a tangible expression telling the kids and staff that they DO MATTER."





the program. The college staff line both side of the carpet and cheer them on and edify them and show them daily that they are special, loved and that they do in fact matter.

This has been received so well that the red carpet can now be found at all of our Summer Camp locations. Parents are seen frequently with their cameras rolling, capturing photos and videos of the expressions on their child's face as they come and go into the building throughout their summer experience.

If you look closely enough, you might even find Ian vacuuming the carpets and straightening the signs throughout the day, because at the end of the day, excellence really does matter!

This has been received so well that the red carpet can now be found at all of our Summer Camp locations."

# **STEWARDING GOD'S RESOURCES**

Here at Mentoring Alliance, we believe that being a good steward is biblical. Howard Dayton is quoted as saying that there are 2,350 verses in the Bible that deal with the topic. When something is repeated that many times in Scripture, we need to pay attention.

Our approach to the resources that God allows to fund the ministry through all of our investors and parents requires a serious commitment to solid financial management principles. Gregg Brenneman writes in his book "Right Away and All at Once" that it is important to develop a Fortress Balance Sheet for any organization wanting to weather the turbulence destined for all organizations. This calls for a laser-like focus on four factors: 1) Don't run out of Cash 2) Know how much leverage your organization can handle 3) Keep Debt Maturity stacked into the future 4) Have a One Page Business Plan and Manage your Progress.

By God's Grace, and through the generosity of a lifetime of investors to Mentoring Alliance, we have NO DEBT. This allows us to focus on a healthy cash management policy that takes uncertainties into consideration. We are then disciplined to work off of our ONE PAGE plan that tracks our progress on a 90 Day basis. We focus on the important inputs, such as participant registrations and investor interactions to help gauge how effective our outputs will be.

This has proved to be a very effective strategy through the uncertainty of the ongoing Covid-19 pandemic. Due to our strong cash management posture, we have been able to serve our families here in East Texas without missing a beat. We continue to serve the school districts and the families at full speed.

As you will see on our financials, we've been diligent to build up our ENDOWMENT. This is a working endowment that is board directed and currently provides a 3% return into the operations of Mentoring Alliance.

## HOW FUNDS ARE INVESTED



8% Administration

It is our ongoing commitment to the investors of this ministry that we will treat every dollar as if it were one of our own, as if we were making our budget work in our homes.

We are humbled and thankful for God's continued faithfulness to Mentoring Alliance as He provides more than we can ask or imagine. Eph 3:20



Most Edwardf

MATT EDWARDS Executive Vice President / Mentor

# **FIVE YEAR COMPARISON**

	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021
Program Revenue	\$1,363,889	\$1,575,749	\$1,807,934	\$1,306,171	\$1,559,780
Fundraising Revenue	\$1,902,914	\$2,133,507	\$2,346,622	\$4,006,817	\$2,742,100
Capital Campaign		\$1,835,800	\$1,426,650	-	-
Other Revenue	\$44,967	\$21,605	\$84,374	\$533,637	\$506,839
PPP Forgiveness	-	-	-	-	\$526,000
Total Revenue	\$3,311,770	\$5,566,661	\$5,665,580	\$5,846,625	\$5,334,719
Total Expenses	\$3,092,339	\$3,317,613	\$3,783,242	\$4,926,977	\$5,091,142
Total Net Assets	\$3,620,900	\$5,869,948	\$7,752,275	\$8,671,923	\$8,915,500

# **YEAR OVER YEAR FINANCIAL RESULTS**

FINANCIAL POSITION	2021	2020
Cash - Unrestricted	652,194	1,578,300
Cash - Designated for Launch	100,000	-
into new Region		
Cash - Board Designated Cash	1,951,840	1,424,538
Reserves		
Cash - Restricted	107,100	147,977
Cash - Designated for 20-21	-	394,963
Expenses		
Cash - Designated Savings for	241,321	133,718
Capital Repairs & Maintenance		
Cash - Temporarily Designated to	-	526,000
Long Term Debt Repayment		
Endowment Fund	1,798,134	764,324
Fixed Assets	4,250,457	4,468,681
Receivables and Other Assets	133,747	73,088
Total Assets	9,234,793	9,511,588
Current Liabilities	319,293	313,665
Liabilities - PPP Loan	-	526,000
Net Assets with Restrictions	106,977	147,977
Net Assets without Restrictions	8,808,523	8,523,945
Total Liabilities & Net Assets	9,234,793	9,511,588

For the Year Ended June 30, 2021 / With Comparative Totals for the Year Ended June 30, 2020

(Unaudited - Please see our website for auditor's report and full financial statements.)

EXPENSES	2021	2020		
Direct Expense of 1,230 Children served at MA After School	1,335,598	1,514,859		
Direct Expense of 1,260 Children	1,067,894	934,996		
served at MA Summer Camps Direct Expense of 168 Children	287,713	324,411		
mentored through Mentor Connect				
Indirect Program Costs	1,384,785	1,127,902		
Fundraising	606,579	545,022		
Marketing, Administrative &	408,573	479,787		
Program Support				
Total Expenses	5,091,142	4,926,977		

FUNDING SOURCES	2021	2020
Contributions	2,626,912	3,888,099
Special Events (net of Expenses)	115,188	118,718
Program Fee Income	1,559,780	1,306,171
Rental Income	60,000	53,248
Investment Income	71,839	26,304
Other Income	375,000	454,085
Forgiveness of Debt income	526,000	-
related to 2019 PPP Loan		
Total Revenues, Gains, and	5,334,719	5,846,625
Support		

## **BOARD OF DIRECTORS**

Carrie-Ann Jasper-Yearty Chair Jasper Ventures, Inc., VP of People

#### Justin Lindley

Secretary Gaston & Lindley, PLLC, Partner

#### **Chris Craddock**

**Treasurer** Providence Consulting Group, Principal IT Project Consultant

#### Dr. Christy Hanson

**Programs & Safety Chair** Tyler Independent School District, Assistant Superintendent of Curriculum & Instruction

Andy Guinn Development Chair Cornerstone Brokerage LLC, Owner/Partner

Ricky Garner Bethel Bible Hope Church, Pastor Dr. Dan Gold Gold Eye Clinic

Jim Nipp The Genesis Group, President

Vicki Raabe Community Volunteer

Dr. Rick Rogers Christus Trinity Pediatric Clinic, Pediatrician

Susan Wommack National Christian Foundation, Texas, President

**Jet Schuler** Caregivers Home Health Texas, Co-Owner, President/CFO

Megan Tarrant Clements Fluids Management LLC, CEO

Joshua Ungerecht

JRW Research & Consulting, Inc., CEO and Chief Investment Officer



## We know God is the Provider of all, but He does His work through His children, and we want to steward your generous gifts well."

In addition to serving as board chair for Mentoring Alliance, I also own and operate a family business, and the past 18 months have been some of the most difficult of my career. Each year our company selects a theme or word to focus on throughout the year, and our 2021 word is "steadfast." Our verse for the year is 1 Corinthians 15:57-58, which says, "But thanks be to God, who gives us the victory through our Lord Jesus Christ. Therefore, my beloved brothers, be steadfast, immovable, always abounding in the work of the Lord, knowing that in the Lord your labor is not in vain." We were encouraging our employees to remain steadfast amid all the struggles, setbacks, and difficulties, but we have also been highlighting the Lord's steadfast love for us.

Throughout Scripture, we see the Lord's steadfast love described as enduring. The Hebrew word that expresses this steadfast kind of love is "hesed," but no modern word can fully capture the meaning, so it has been translated as kindness, loving-kindness, mercy, loyalty, and faithfulness. I am thankful that I serve a God who demonstrates steadfastness for us, because I know that I need that example in my life so that I do not lose heart in doing good (Galatians 6:9).

I am grateful to serve a ministry that has remained steadfast to its mission to provide tangible help and eternal hope to kids and families in East Texas, but I am overwhelmed by the way this ministry has persevered to make the reality of reaching and impacting even more kids for Christ as we expand into Waco. God has been faithful to this ministry and has opened many doors, but this amazing team made the decision to keep taking one step forward (and sometimes two steps back) to make the "deep and wide" vision a reality. We have been granted the privilege and opportunity to share the hope and love of Jesus by mobilizing even more godly people into communities, coming alongside others to meet their practical and spiritual needs by sharing Life with them through various mentoring relationships.

God is doing big and new things at Mentoring Alliance, and whatever role you have played along the way, we are humbled and honored to be on this journey with you. You have faithfully prayed for the ministry, you have supported Kevin through cancer, you have given sacrificially of your time, you have invested financially, and we consider you friends of this ministry. We know God is the Provider of all, but He does His work through His children, and we want to steward your generous gifts well. I believe the Lord has even more new and exciting things in store for Mentoring Alliance and I cannot wait to see what he will continue to do in East Texas, Waco, and beyond. Whatever His plan is, we know we can trust Him, because He is a loving, merciful, and sovereign God, who demonstrates His steadfast love to us.



CARRIE-ANN JASPER-YEARTY Board Chair







